



NATIONAL ASSOCIATION  
for LOSS and GRIEF  
VICTORIA

NALAG (VIC) PROFESSIONAL ACCREDITATION PROGRAM

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## NALAG (Vic) Privacy Policy

### National Association for Loss & Grief (Vic) Inc.

The National Association of Loss and Grief (Vic) acknowledges and respects the privacy of individuals. We support and endorse the National Privacy Principles contained in the *Privacy Amendment (Private Sector) Act 2000* and will comply with these principles whenever personal information as defined by the Act is collected by us.

In accordance with the National Privacy Principles

1. We will only collect personal information from you with your prior knowledge and consent.
2. We will only use personal information provided by you for the purposes for which it was collected.
3. We will not disclose your personal information to a third party without your consent.
4. We will not disclose your personal information to other institutions and authorities except if required by law or other regulation.
5. We will remove personal information from our records when it is no longer required (except where archiving is required).
6. We have processes and policies to protect the personal information that we have under our control from unauthorised use, improper use, alteration or unlawful or accidental destruction and accidental loss.

*For a full copy of the NALAG (VIC) privacy policy contact:  
The Secretary, Committee of Management, NALAG (VIC),  
Suite 4, Level 1  
182 Victoria Pde  
EAST MELBOURNE VIC 3002*

# 1. YOU AND ACCREDITATION

**1.1 Background** In 1995/96, the National Association For Loss & Grief (VIC) Inc. - NALAG (VIC), developed a process of assessment and accreditation for the loss and grief sector, with the aim of establishing minimum standards by which these professionals could be assessed in order to best serve the needs of consumers, and enhance professional standards in the fields of practice.

NALAG (VIC) has an ongoing role in refining the assessment and accreditation process whilst expanding the knowledge and skills base deemed essential for quality education and practice in the loss and grief areas.

Accreditation with NALAG (VIC) is an acknowledgment that you possess the skills and education necessary to practice in the loss and grief field.

Accreditation cannot guarantee that you will be the best in your field or that you will make the appropriate response every time. It does, however, affirm your preparation and experience to adequately handle the special demands encountered in loss and grief work. Accreditation is both a recognition of your present abilities and a challenge for you to improve your information base and skills through continued participation in learning programs approved by NALAG (VIC).

## 1.2 ACCREDITATION PROGRAM APPLICATION FORMS

Application forms can be obtained by contacting

NALAG (VIC) Suite 4, Level 1, 182 Victoria Pde, East Melbourne Vic 3002 Tel: 03 9650 3000 Fax: 03 9650 5777 Email: [info@nalagvic.org.au](mailto:info@nalagvic.org.au)

Or may be downloaded from the NALAG (VIC) website at [www.nalagvic.org.au](http://www.nalagvic.org.au) (Select 'accreditation' from the menu)

## 1.3 ACCREDITATION PROGRAM APPLICATION CLOSING DATES

NALAG (VIC) Assessment & Accreditation Board considers applications for accreditation twice per year. Completed applications and relevant fees must be received by 28<sup>th</sup> February and 30<sup>th</sup> September each year.

## 1.4 MEMBERSHIP & ACCREDITATION – WHAT'S THE DIFFERENCE

General Membership with NALAG (VIC) is open to any person interested in loss and grief matters and issues. The Loss and Grief Practitioner Accreditation Program assesses the skills and expertise of practitioners, and provides a level of recognition and adherence to standards of practice and code of ethics. It is mandatory for Practitioners wishing to apply for Accreditation to be General Members of the Association.

## 1.5 ACCREDITATION & RECOGNITION – WHAT'S THE DIFFERENCE

Accreditation applies to practising counsellors and educators. Recognition applies to care and support workers and agencies. Successful accreditation applicants receive a certificate of accreditation; where recognition is sought and approved a letter of recognition is issued.

## 1.6 HOW YOU CAN BENEFIT FROM NALAG (VIC) ACCREDITATION

**Independence** - NALAG (VIC) is an independent community & practitioner association which aims to represent the needs and interests of people working in or interested in the area of loss and grief.

**Universal Recognition** - NALAG (VIC) accreditation is a means by which clients can clearly identify your skills.

Accreditation with NALAG (VIC) - accreditation demonstrates that you have achieved a standard of professionalism that is both recognised and independently assessed.

Professional Status Recognition NALAG (VIC) - Accreditation provides you with professional recognition as a *practitioner with specialised skills & knowledge* in the areas of loss and grief.

Referral Network & Work Opportunities - Accredited Practitioners are listed on the NALAG (VIC) Information and Referral System and are also eligible to register with other approved referral systems, e.g., WorkCover, VSA  
Professional Indemnity Insurance Accreditation with NALAG (VIC) allows you to secure professional indemnity insurance.

Professional Network Opportunities - Accredited Practitioners are provided with opportunities to network with peers for the purpose of peer support, information exchange and professional development.

## 1.7 ELIGIBILITY CRITERIA FOR ACCREDITATION WITH NALAG (VIC)

To be eligible for Accreditation you must meet those requirements of education, practice experience and supervision appropriate to your accreditation. Education, practice experience and supervision requirements must be fully satisfied when your application is submitted. The eligibility/appropriateness of your course work will be determined by NALAG (VIC). The Board will review documentation submitted by you to determine relevance and applicability to the field of loss and grief.

NALAG (VIC) assesses loss & grief education and training courses and gives recognition to those courses teaching essential skills in the area of loss and grief. These courses are listed on page 9 of this document. However equivalent courses will be considered. In addition, a list of courses, seminars and workshops available for ongoing professional development is published in the NALAG(VIC) quarterly newsletter.

## 1.8 RECOGNITION OF PRIOR LEARNING & CURRENT COMPETENCIES

The accreditation system provides a standard by which to assess and recognise skills. It is also about maintaining standards for the future of the industry and protection for clients and the general public.

The accreditation process aims to acknowledge those who have attained an appropriate level and standard of prior learning and competency. Recognition of prior learning and ability to meet current competency standards will be considered when assessing applications against accreditation criteria.

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Applicants, who consider that their Prior Learning and Current Competency is equivalent to, and meets any aspect of the stated Accreditation Program criteria, are required to articulate and demonstrate how their experience meets that criteria. Applicants, who believe that their experience in the loss and grief field of practice warrants Recognition of Prior Learning & Current Competency are encouraged to apply.

A core requirement for accreditation as a grief and loss counsellor is that applicants should provide evidence that they have received 80 hours of formal instruction in grief and loss theory and practice. The Board recognises that for some applicants this requirement is not readily met, and that in view of their experience or training it would be inappropriate to ask them to undertake formal coursework simply to register the hours required. The Board has therefore agreed that in some cases this requirement can be met by equivalent means. In these cases the Board will request the applicant provide;

1. Copies of a publication or publications that demonstrate significant engagement on your part with grief and loss theory. The Board would prefer these to be single-authored articles, books, book chapters or reports. If joint-authored, you should attach a statement that indicates your involvement in the literature review or theory-development aspects of the publication(s).
2. Copies of curricula you have developed to teach grief and loss theory and practice to tertiary students and/or professional practitioners and/or bereavement support volunteers. Any curriculum submitted should be reasonably substantial, incorporating at least 12 hours of instruction. Evidence to be submitted could include curriculum outlines, notes or slides for particular sessions, participant evaluations, and information on accreditation of this curriculum (handbook entries, agency approvals etc).

3. A journal article or essay suitable for publication (3,000 words) that includes a critical review of grief and loss theory and discussion of how this theory guides your professional practice.

If appropriate, you may supply more than one category of evidence for the Board's consideration. The Board reserves the right to ask for additional evidence, including a short essay to supplement materials submitted for categories 1 and/or 2 above; to ask for an essay (category 3 to be rewritten); or to direct an applicant to undertake formal coursework. Any applicant seeking recognition of loss and grief education equivalency as described in points 1-3 (above) may also be requested to attend an interview with representatives of the Assessment & Accreditation Board.

In addition, any applicant may be required to be directly assessed by the Assessment & Accreditation Board in an interview.

*People who believe that their experience in the loss and grief field of practice warrants consideration of prior learning and current competencies with regard to the accreditation requirements, are encouraged to apply.*

## 1.9 VERIFICATION OF EDUCATION & WORK EXPERIENCE

A letter from each employer verifying job titles, dates of employment hours of practice (where relevant to your application) and a brief description of role should be submitted. In order to verify education requirements, NALAG (VIC) requires copies of official transcripts or other verifiable documentation reflecting completion of the courses you cite as meeting the accreditation requirements.

Documentation of courses, seminars, workshops, or in-service education and other types of experience should contain the signature of the workshop co-ordinator/agency supervisor, or appropriate official.

If any of your documentation was granted under another name, different from the name in which you are applying, you must provide change of name documentation.

## 1.10 HOW WILL MY APPLICATION BE ASSESSED?

Upon receipt of your completed accreditation application(s) and appropriate fees, you will be sent an acknowledgment. If your application is considered by NALAG staff to have overlooked any requirement or omitted any documentation, it will be returned to you with a request to provide such ASAP. The Board considers applications twice per year in March and October. Completed applications must be received by the last day of the previous month for consideration at the relevant Board meeting. The Board may, at their discretion, interview applicants or contact referees to clarify any aspect of an application.

The Board will apply discretionary judgement where appropriate or necessary.

If your application is approved you will receive the relevant accreditation certificate and an information package detailing ongoing accreditation requirements. If your application is not approved you will be notified. Additional information regarding education or experience may be requested. If the additional information supplied by the applicant is still not sufficient for approval, the applicant will be advised that their application has not been successful.

If you wish to appeal against a decision of the Assessment & Accreditation Board, you must apply, in writing, to the Appeals Committee and submit the necessary Appeals Application Fee.

## 1.11 DUAL ACCREDITATION

For some professionals in the field, it is appropriate to be accredited in both counsellor and educator categories. Applications for dual accreditation can be done on a single application form and should be accompanied by the appropriate documentation.

## 1.12 ANNUAL ACCREDITATION REVIEW

Accreditation is ongoing subject to;

- Payment of the Annual Accreditation fee, invoiced and due 1 November each year
- Submission of the annual accreditation review form

The Assessment and Accreditation Board holds the right to withdraw ongoing accreditation if these requirements are not met.

The Accreditation Board may grant an accredited practitioner a leave of absence from accreditation in some circumstances. It is incumbent upon the practitioner to notify Workcover of that leave of absence if they are a registered Workcover Provider.

## 1.13 ASSESSMENT & ACCREDITATION BOARD

The Assessment & Accreditation Board consists of appointed members of the Association and others who jointly represent broad skills, knowledge and expertise in the areas of loss and grief practice and education. The Assessment & Accreditation Board has the right to exercise discretionary power in accrediting practitioners. They may choose to interview an accreditation applicant in order to gain a clear insight into the skills of a practitioner.

## 1.14 APPEALS COMMITTEE

The Appeals Committee will consist of three accredited practitioners of the Association appointed to review the applications of those who have been rejected and wish to appeal the decision. The decision of the Appeals Committee is final.

## 2. ACCREDITATION FEES

NALAG (VIC) Fee Schedule (As at 1 January 2005) Accreditation Applicants – Please note General Membership is mandatory to be eligible to apply for Accreditation.

- General Membership - Per Annum Individual \$49.50 Concession (Health Card, Student \$27.50 Organisation Income Up to \$100,000 \$88.00 Income Over \$100,000 \$165.00  
*Membership Fees cover the period 1 November to 31 October each year. Membership renewals are due on 1 November each year. General Membership with NALAG (VIC) must be current at the time of applying for Accreditation.*
- Assessment & Accreditation Fees are;  
Once off Application Fee \$82.50  
  
plus
- Accreditation Fees - Per Annum Single Accreditation (Counsellor or Educator) \$82.50 Dual Accreditation (Counsellor and Educator) \$123.75  
  
Replacement Accreditation Certificate  
(if original lost/damaged/name change etc) \$27.50

Letter of Recognition Applicants - Please note General Membership is mandatory to be eligible to apply for a letter of recognition

• Recognition as a care & support worker – once off fee \$55.00  
Volunteer (50% discount) \$27.50

• Recognition as a loss and grief service within an agency or  
Recognition as a loss and grief self help group within an agency  
once off application fee \$82.50

### 3. ACCREDITATION APPLICATION PROCESS

NALAG (VIC) offers professional accreditation to loss and grief counsellors and educators.

Applications must be on the official Application Form (which can be downloaded from [www.nalagvic.org.au](http://www.nalagvic.org.au) select 'accreditation' option), and include the following attachments:

- Victoria Police Name Check
- Verification of Professional Indemnity Insurance
- Character Reference
- Letter of recommendation as a loss & grief counsellor or educator, (normally from an agency for which you are, or have, worked)
- Copy of official transcripts related to educational qualifications
- Evidence of hours of practice completed or education delivered
- Letter from your supervisor attesting to hours of supervision
- Current CV
- A signed copy of the NALAG code of ethics

Once your application is approved you must provide evidence of attendance at the 3 mandatory workshops before your accreditation documents will be forwarded to you. You may choose to attend the workshops prior to application.

- Workshop 1 – 'NALAG Code of Ethics',
- Workshop 2 – 'Supervision',
- Workshop 3 – 'Transference and Counter transference in the practice of loss and grief counseling and education'. Workshops 1 and 2 are half day workshops, held on the same day. Workshops 1 and 2 must be completed in order attend workshop 3. Dates for the workshops for October 2006 will be posted to the NALAG (Vic) website [www.nalagvic.org.au](http://www.nalagvic.org.au) when available.

### VICTORIAN POLICE CHECK

All applicants are required to provide a Victorian Name Check Certificate (Police Check). To do this ring the Victoria Police Centre - Criminal Records Branch on 03 9247 5907 They will forward you a consent form to sign and return. You can also make application on line at [www.police.vic.gov.au](http://www.police.vic.gov.au). On completion of the police check you will be provided with a Victorian Name Check Certificate. This certificate must be forwarded to the Association with your application.

### PROFESSIONAL INDEMNITY INSURANCE

All accredited counselors and educators are required to hold professional indemnity insurance in the amount of \$2 million per claim, \$4 million in the aggregate. Verification of current professional indemnity insurance must be forwarded

to the Association with your application.

## Current CV

A current CV should be included with all applications.

# 4. PROFESSIONAL ACCREDITATION - COUNSELLING/EDUCATION

## 4.1 Counsellor

### Purpose

To acknowledge a specialist working knowledge in the field of loss and grief counselling.  
Applicants seeking accreditation in Loss and Grief counselling must meet the following criteria.

### Requirements

#### 1. General Education

General Education must include a minimum of a three year degree or two year diploma in the areas of health, social sciences, social welfare, social work, psychology, nursing, education, theology medicine.

#### 2. Counselling Theory

You must have completed a minimum of 40 hours counseling theory in your degree or specialist counseling diploma or you must have completed a qualification subsequent to your degree or diploma that includes 40 hours counseling theory and is an assessment based course.

#### 3. Counselling Practice

Minimum of 120 hours of counselling practice (25 hours of this counselling must have been supervised clinical counselling). Counselling field placements may be included. Where all your counseling practice has been in the loss and grief field you will be required to have achieved 200 hours of loss and grief counseling practice. *Plus*

#### 4. Loss & Grief Counselling Theory

Option 1: Successful completion of loss and grief specific education/training covering theory and counseling techniques which comprise a minimum of 80 hours. See recognised Accreditation category courses listed on page 10

*Option 2:* Loss and Grief theory and counseling techniques may have been completed as a unit or major of your general education degree/diploma (see requirement 1, above). If your loss and grief education is part of an undergraduate degree, diploma or specialist diploma you must provide an academic transcript and a course outline for the appropriate loss and grief unit/s. Where this requirement (requirement 4) is met by loss and grief units in an undergraduate degree or diploma the Assessment and Accreditation Board may require;

- that applicants complete further specialist training in loss and grief
- that applicants attend supervision with a NALAG accredited supervisor for a specified number of hours
- that applicants attend an interview with 2 Board members

Option 3: *Research* (Postgraduate) with major study and demonstrated focus on loss and grief. *Plus* minimum 40 hours training in loss and grief counselling techniques.

## 5. Loss & Grief Counselling Practice

Completion of a minimum of 80 hours (within a two year period) of direct (individual) loss and grief counselling. *Plus*

## 6. Supervision

A minimum of 20 hours individual supervision preferably with a NALAG recognised supervisor or a supervisor with formal counseling qualification with at least five years experience and who is experienced in loss and grief.

*The Accreditation Board reserves the right to request applicants to undertake additional professional development and/or additional clinical supervision as it deems necessary. Special consideration may be given to applicants who have achieved their loss and grief training and practice, but do not meet the general education requirement, and who service CALD, disabled, aged, or Aboriginal/Torres Strait Islander communities.*

Where an applicant is asked to attend additional hours of clinical supervision with a NALAG Accredited supervisor, at the completion of the hours of supervision the NALAG Accredited Supervisor will be asked to report to the Accreditation Board regarding the supervisee's progress. The report will provide information re the applicants level of skill and suitability as a loss and grief counsellor/educator. See page 19 '10. Proforma Supervisor's Report'

## 4.2 Educator

Purpose: To acknowledge qualifications in education and training and knowledge in loss and grief and experience in loss and grief education and training.

### Requirements

#### 1. General Education

General Education must include a minimum of a three year degree or two year diploma in the areas of health, social sciences, social welfare, social work, psychology, nursing, education, theology or medicine and;

Option 1: Recognised educational/teaching qualifications

Option 2: Trainer qualifications (Such as train the trainer)

Option 3: A minimum of 120 hours demonstrated direct experience in education/training

program delivery. (not necessarily in the loss and grief field)

#### 2. Loss & Grief Education

Option 1: Successful completion of loss and grief specific education/training covering theory and counseling techniques which comprise a minimum of 80 hours. See recognised Accreditation category courses listed on page 10

Option 2: Loss and Grief theory and *counseling techniques* may have been completed as a unit or major of your general education degree/diploma (see requirement 1, above). If your loss and grief education is part of an undergraduate degree, diploma or specialist diploma you must provide an academic transcript and a course outline for the appropriate loss and grief unit/s. Where this requirement (requirement 4) is met by loss and grief units in an undergraduate degree or diploma the Assessment and Accreditation Board may require;

- . • that applicants complete further specialist training in loss and grief
- . • that applicants attend supervision with a NALAG accredited supervisor for a specified number of hours
- . • that applicants attend an interview with 2 Board members

Option 3: *Research* (Postgraduate) with major study and demonstrated focus on loss and grief. *Plus* minimum 40 hours training in loss and grief counselling techniques.

### 3. Work Experience

Minimum of 80 hours experience teaching/training in loss and grief areas within the last five years of employment.

## 5. RECOGNISED LOSS & GRIEF EDUCATION (PROFESSIONAL ACCREDITATION)

### Recognised Courses

#### *Single Courses - Minimum 80 hours*

- Bereavement Counselling Methods – Centre For Grief Education (VIC)
- Graduate Diploma /Masters of Health Science Nursing: Death & Dying Stream - Victoria University of Technology
- Certificate in Loss, Grief & Bereavement Counselling - Gippsland Centre for Loss, Grief & Bereavement

#### *Combined Courses - Must total a minimum of 80 hours*

- Specialist Course in Bereavement Counselling - Australian Centre for Grief and Bereavement
- Grief & Palliative Care Counselling Program Levels 1 & 11 - Department of General Practice - Adelaide University
- Core Course in Bereavement Counselling – Bereavement Care Centre (Monash Continuing Education)
- Adults and Grief Module – Bereavement Care Centre (Monash Continuing Education)
- Children and Grief Module – Bereavement Care Centre (Monash Continuing Education)

#### *Loss and Grief Counselling Practice*

- Certificate in Bereavement Counselling practice – Australian Centre for Grief and Bereavement
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## 6. POST ACCREDITATION

### Ongoing Requirements of Accreditation

#### General Membership/Annual Accreditation Fee Supervision Policy

NALAG (VIC) has developed a comprehensive policy on Supervision. NALAG (VIC) standards require that Accredited Practitioners undertake regular professional supervision on the basis of a minimum of 1 hour of supervision per month. However, it is recommended that in the first five years of practice a minimum of 1-hour supervision for every 10 hours of practice is undertaken. A copy of the full policy is available on request. Practitioners are required to verify hours of supervision on their annual accreditation review form.

#### • Continuing Professional Development

Accredited Practitioners are required to undertake a minimum of 10 hours of continuing professional development per year. NALAG (VIC) quarterly newsletter lists recognised loss and grief continuing professional development, seminars, workshops and courses. *Any professional development course with a loss and grief focus is considered CPD for NALAG purposes*. A copy of NALAG (VIC) Continuing Professional Development guidelines is available on request. Accredited practitioners are required to verify hours of continuing professional development on their annual accreditation review form.

- Annual Accreditation Review Form Accredited Practitioners will receive an annual accreditation review form with their annual invoice in November each year. The practitioner will be notified of any issues arising from that annual review.

## Referral System

Accredited practitioners will receive a practitioner referral form post accreditation. Practitioners who are available for referral need to return this form to the NALAG office.

nb successful applicants are sent Post Accreditation Information outlining ongoing requirements of accreditation, including Supervision, Continuing Professional Education and Referral Systems.

## 7 EXTENSIONS

### 7.1. Extensions to Professional Accreditation

Applications for extensions must be on the official Application Form and include the required attachments. *Cost: There is a once-off application fee of \$55.00 for extensions to the counsellor accreditation*

*Extensions to the Counsellor Accreditation are:*

- Counselling Supervisor
- Therapeutic Groupwork
- Crisis Aftermath Response Team member

*An applicant may apply for an accreditation extension when applying for accreditation. There is no additional cost in this case. If the extension is applied for separately a once off fee of \$55.00 is charged. There is no annual fee for extensions.*

#### 7.1.1 Counselling Supervisor Extension

**Purpose** To acknowledge a basic working knowledge in general supervision of counsellors plus a special expertise in supervision of loss and grief counselling.

**General Education & Practice & Loss & Grief Education & Practice** Same as accreditation requirements for a Loss and Grief Counsellor A minimum of three years loss and grief counselling and/or general supervision within the last five years.

**Supervision Education** Completion of a recognised Counselling Supervisor's Course which includes 30 hours on the theory and process of supervision. See recognised Accreditation category courses.

**Loss & Grief Supervision Experience** A minimum of 40 hours individual supervised supervision in loss and grief areas.

#### 7.1.2. Therapeutic Group Work Extension

**Purpose**

To acknowledge a specialist working knowledge in the field of loss and grief counselling and therapeutic group work.

**General Education & Practice & Loss & Grief Education & Practice**  
Same as accreditation requirements for a Loss and Grief Counsellor.

A minimum of three years loss and grief counselling within the last five years.

#### Therapeutic Group Work Education

Completion of a recognised therapeutic group work course which includes 40 hours on the theory and process of therapeutic group work. See recognised Accreditation category courses.

#### Therapeutic Group Work Practice

A minimum of 100 hours supervised experience facilitating therapeutic groups work in loss and grief areas.

### 7.1.3 Crisis Aftermath Response Team Extension

#### Purpose

To acknowledge an ability to undertake and provide crisis aftermath response counselling, support and debriefing.

A minimum of three years loss and grief counselling and/or general supervision within the last five years.

#### Crisis Aftermath Education

Completion of a recognised course/program which is focussed on crisis, trauma, disaster, response, recovery and debriefing theory perspectives. Course/s equivalents must total a minimum of 100 hours. See recognised Accreditation category courses.

#### Crisis Aftermath Practice

Demonstrated work experience in the treatment of 4 individual/family trauma cases or participation in a crisis aftermath response situation.

## 8. Recognised Loss & Grief Education – Counselling Extensions

### 8.1. Counselling Supervisor

*Single Courses - Minimum 30 hours*

- Supervision Course - AASW Ltd Victorian Branch
- Counselling Supervision Program – Peter Dunn

### 8.2. Counsellor - Therapeutic Group Work

- Block & Tackle™: Groupwork Techniques - Drs Liz Bruce & Cynthia Schultz

### 8.3. Counsellor - Crisis Aftermath Response

*Team Member - Minimum 100 hours*

- Certificate in Trauma Counselling & Psychotherapy - CAIRNMILLAR (VIC)

*Team Leader - Minimum 15 hours*

- Certificate in Critical Incident Management - CAIRNMILLAR (VIC)

## 9. Contact List Training Providers

For information about Loss & Grief courses and programs e.g., course content, enrolment, fees, etc. contact the relevant education and training providers direct:

- Adelaide University - Department of General Practice Postgraduate Courses - 08 8332 4218
  - AASW Ltd Victorian Branch Tel: 03 9663 3889 Continuing Professional Education
  - Australian College of Funeral Services Tel: 03 9859 9966 Professional Education and Continuing Professional Education
  - Dr Liz Bruce - Tel: 03 9563 8677
  - Bereavement Care Centre (NSW) Tel: 02 9869 3330 Community Education and Continuing Professional Education
  - Bouverie Centre - Tel: 03 9376 9844
  - CAIRNMILLAR (VIC) Tel: 03 9813 3400 Postgraduate Loss & Grief Courses
  - Molly Carlile - Tel: 03 5674 3069
  - Centre For Grief Education (VIC) Tel: 03 9545 6377 Community Education, Postgraduate Courses and Continuing Professional Education
  - Crisis Line Tel: 03 9329 0300 Volunteer Care & Support Training
  - Flinders University Postgraduate Courses
  - Gippsland Centre for Loss, Grief & Bereavement Tel: 03 5633 2482
- Certificate and Advanced Certificate Courses
- Grief Line Tel: 03 9596 7799 Volunteer Care & Support Training
  - John Allison Monkhouse Bereavement Support Services (VIC) Tel: 03 9824 7211 Community Education
  - NALAG (VIC) Tel: 03 9351 0358 Community Education and Continuing Professional Education
  - SIDS and kids Tel: 9822 9611
  - Tobin Brothers Community Education Tel: 03 9328 3999 Community Education and Continuing Professional Education
  - University of Queensland Tel: 08 3240 7221 Postgraduate Loss & Grief Courses (Distance Learning Courses)
  - Victorian AIDS Council Tel: 03 9865 6700 Volunteer Care & Support Training
  - Victoria University of Technology Tel: 03 9688 4456 Postgraduate Courses

Please note that access to training programs, provided by self help groups, support groups and some community based organisations, is contingent upon meeting the respective organisational membership criteria and/or recruitment and selection criteria for volunteer/student workers.



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## 10. Supervisor's Report Proforma

Supervisor's Name	
Supervisee's Name	
Hours of Supervision Requested	
Hours of Supervision Completed	
Please comment on the skill level of the supervisee and their suitability for NALAG (Vic) Accreditation	

Supervisor's Signature	
Supervisee's Signature	